

Translation

Organizational Restructuring and Personnel Changes

August 19, 2009 (Tokyo) - Chugai Pharmaceutical Co., Ltd. [Head office: Chuo-ku, Tokyo; President: Osamu Nagayama] announced today that the company will make organizational and personnel changes, effective October 1, 2009.

【Details of Organizational Restructuring of Sales Division】

I. Establishment of Primary Unit

- Primary Unit is newly established in the Sales Division to create a two-unit organizational structure: Oncology Unit and Primary Unit
- Sales Planning and Control Dept., Sales Promotion Dept. 1, Sales Promotion Dept. 2 and Medical Promotion Dept. will belong to Primary Unit, and their names will be changed to Primary Sales Planning and Control Dept., Primary Sales Promotion Dept. 1, Primary Sales Promotion Dept. 2 and Primary Medical Promotion Dept.

II. Restructuring of Sales Division functions at Headquarters

- Sales Human Resource Management Dept. is newly established and will control human resource allocation within the Sales Division.
- Customer Relation Dept. functions are transferred to the Sales Coordination Dept. of both the Primary Unit and Oncology Unit, and the Customer Relation Dept. will be abolished.

III. Establishment of Sales Dept.

- Oncology Sales Dept. is newly established within the Oncology Unit, and Primary Sales Dept. is newly established in the Primary Unit.
- Oncology Sales Dept. will comprise of eleven sales departments, and the current seven departments which belong to the Oncology Sales Planning and Control Dept. will be abolished.
- Primary Sales Dept. will comprise of 20 Sales departments, and the current 53 sales groups which belong to the branch offices will be abolished.
- Eight Oncology sections and six Kidney sections will be newly established, and the number of General sections will be reduced by 10, resulting in a total of 62 Oncology sections, 34 Kidney sections and 108 General sections.

IV. Restructuring of branch office organization

- The function of branch offices will be restructured to supervise both Primary Unit and Oncology Unit.
- Branch Managers will be the Company's representative in their area, and will also be designated as the highest officer for management of the entire branch and planning and promotion of business activities. Their job title is renamed 'Supervisory Branch Manager.'
- Dealers Section currently belonging to Wholesaler Business Planning Dept. is restructured from ten to eight groups, and will belong to the branch office.
- Business Coordination Section in the branch office will be abolished and its function reorganized into a newly established Business Support Section.
- PMS Section and Medical Section will be abolished and their functions integrated into a newly established Drug Information Management Section.

【Details of Personnel Changes】

Vice Presidents

Name	New Responsibilities	Old Responsibilities
Yoshiro Saito	Vice President Deputy General Manager of Sales Div. (In charge of Wholesaler Business Planning)	Vice President Deputy General Manager of Sales Div. (In charge of Wholesaler Business Planning) and Department Manager of Wholesaler Business Planning Dept.
Tetsuo Minoura	Vice President Deputy General Manager of Sales Div.	Vice President Branch Manager of Osaka Branch
Akio Tanaka	Vice President Deputy General Manager of Sales Div. and Head of Oncology Unit	Vice President Deputy General Manager of Sales Div. (In charge of Product Research and Drug Information) and Head of Oncology Unit
Masaaki Tohaya	Vice President Deputy General Manager of Sales Div. and Head of Primary Unit	Department Manager of Disease Area Strategy Dept. 3 and Senior Leader of Lifecycle Management Dept. 3
Keiji Shima	Vice President Supervisory Branch Manager of Tokyo Branch 1	Vice President Branch Manager of Tokyo Branch 1
Susumu Kato	Vice President Supervisory Branch Manager of Osaka Branch	Department Manager of Sales Coordination Dept.

Department, Supervisory Branch and Center Manager

Name	New Responsibilities	Old Responsibilities
Dr. Masayuki Tsuchiya	Department Manager of Lifecycle Management Dept. 3 and Department Manager of Disease Area Strategy Dept. 3	Department Manager of Lifecycle Management Dept. 3
Keiichi Nakabayashi	Department Manager of Business Development Dept.	President of Chugai USA, Inc. and President of Chugai Pharma USA, LLC
Minoru Yoshida	Department Manager of Oncology Sales Planning and Control Dept.	Branch Manager of Yokohama Branch
Shinji Hidaka	Department Manager of Oncology Sales Promotion Dept.	Senior Leader of Disease Area Strategy Dept. 1
Hiroyuki Matsumoto	Department Manager of Primary Sales Planning and Control Dept.	Department Manager of Customer Relation Dept.
Kenichiro Numata	Department Manager of Primary Sales Promotion Dept. 1	Department Manager of Sales Promotion Dept. 1
Tetsuya Takahashi	Department Manager of Primary Sales Promotion Dept. 2	Department Manager of Sales Promotion Dept. 2
Akira Honme	Department Manager of Primary Medical Promotion Dept.	Department Manager of Medical Promotion Dept.
Akihiro Yanagihara	Department Manager of Sales Coordination Dept.	Branch Manager of Fukuoka Branch
Morihiro Terakawa	Department Manager of Wholesaler Business Planning Dept.	Branch Manager of Nagoya Branch
Shinichi Kurata	Center Manager of Drug Information Center	Branch Manager of Hiroshima Branch
Mitsuharu Iwata	Department Manager of Sales Human Resource Management Dept.	Senior Leader of Sales Coordination Dept.
Kazushige Mori	Department Manager of Product Research Dept.	Senior Leader of Product Research Dept.
Fumio Yamada	Supervisory Branch Manager of Sapporo Branch	Branch Manager of Sapporo Branch and Manager of Sapporo Sales Group
Tadahiko Sato	Supervisory Branch Manager of Sendai Branch	Department Manager of Oncology Sales Planning and Control Dept.
Toshitaka Uto	Supervisory Branch Manager of Tokyo Branch 2	Department Manager of Sales Planning and Control Dept.
Tsunanori Sato	Supervisory Branch Manager of Yokohama Branch	Senior Leader of Sales Div.
Takafumi Yamamoto	Supervisory Branch Manager of Nagoya Branch	Branch Manager of Sendai Branch
Kazushige Hori	Supervisory Branch Manager of Kyoto Branch	Branch Manager of Kyoto Branch

Department, Supervisory Branch and Center Manager (cont'd)

Name	New Responsibilities	Old Responsibilities
Nobuhiro Fukushima	Supervisory Branch Manager of Hiroshima Branch	Branch Manager of Takamatsu Branch
Masahito Nagura	Supervisory Branch Manager of Takamatsu Branch	Department Manager of Oncology Sales Promotion Dept.
Hirotsugu Imoto	Supervisory Branch Manager of Fukuoka Branch	Branch Manager of Tokyo Branch 2

Senior Leader

Name	New Responsibilities	Old Responsibilities
Kimio Nishimura	Senior Leader of Lifecycle Management & Marketing Unit and Portfolio Management Unit	Department Manager of Business Development Dept.
Dr. Keiji Saito	Senior Leader of Oncology Unit	Department Manager of Product Research Dept.
Noriaki Yoshida	Senior Leader of Oncology Unit	Senior Leader of Sales Div.
Hiroshi Anma	Senior Leader of Primary Unit	Center Manager of Drug Information Center

Group Company

Name	New Responsibilities	Old Responsibilities
Hiroshi Hasebe	President of Chugai Clinical Research Center Co., Ltd.	Chugai Pharmaceutical Co., Ltd. Senior Leader of Clinical Development Div.
Kazutaka Okada	President of Chugai USA, Inc. and President of Chugai Pharma USA, LLC	Chugai Pharmaceutical Co., Ltd. Senior Leader of Development Regulatory Affairs Dept. and Senior Leader of Lifecycle Management Dept. 2
Tomohiko Kanazawa	Chairman of Chugai Pharma (Shanghai) Consulting Co., Ltd.	Chugai Pharmaceutical Co., Ltd. Senior Leader of Overseas Business Dept.